

reviewed the Settlement Agreement (the “Agreement”) [Doc. 61-1] executed by the parties, the Court finds that the settlement is fair, adequate, and reasonable. The Court finds that the Agreement was negotiated at arm's length by represented parties and is not the result of any collusion. The Court has also reviewed the unopposed request for approval of attorney’s fees and costs in the amount stated in the Agreement and finds that both the amount of attorneys’ fees and costs to be paid to Plaintiffs’ counsel by Defendant as provided in the Agreement, and the hourly rate charged by Plaintiffs’ counsel, are reasonable.

Therefore, the Joint Motion for Approval of Collective Action Settlement is hereby **GRANTED**, the settlement of the parties is hereby **APPROVED**, and the settlement is hereby entered and accepted as the stipulated **JUDGMENT** in this action.

Defendant shall tender to Plaintiffs all payments consistent with the terms of the Settlement Agreement, and the parties shall thereafter file a stipulation of dismissal with prejudice. The clerk is hereby directed to administratively close this case, subject to reopening for the purpose of settlement enforcement actions pursuant to the terms of the Settlement Agreement. Fees and costs shall be paid to Plaintiffs’ counsel as set forth in the Settlement Agreement.

SO ORDERED this 15th day of February, 2013.

s/Steve C. Jones
The Honorable Steve C. Jones
Judge, United States District Court

Respectfully submitted this 13th day of February, 2013.

/s/ C. Andrew Head

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